

Staff and Faculty Compensation Study Overview

District Governing Board Meeting

02/04/14



Background

- ∞ Study with Sibson Consulting began in October 2013
- ∞ Project Team with broad district representation
- ∞ Open Forums with staff and faculty before and after study
- ∞ Results communicated week of January 20, 2014

Overall Results

- ∞ Staff salaries and ranges are market competitive.
- ∞ Faculty salaries and ranges are market competitive
- ∞ Market competitive = 95% - 105% of market

Next Steps

- ∞ Review with individual supervisors the 11 staff positions that are below market
- ∞ Continue dialogue with Faculty Compensation Committee re: schedules, step %'s, etc.